

Meeting Summary
Avon Town Council Meeting
November 14, 2019

Swearing In Ceremony: Officer Will Richards
Will Richards was sworn in as a new Avon Police Officer.

Key to Town: Paul Allen
Awarded Town's highest award to Avon resident and Vietnam veteran Paul Allen. Paul has served Avon through the Police Merit Board, Fire Merit Board, Public Safety Foundation, Board of Zoning Appeals, West Central Conservancy District Board of Directors and the organizing committee for the creation of the Town of Avon.

Consent Agenda *Approved.*
Check Register: 10-30-19 and 11-14-19
Minutes: 10-24-19 Meeting
Bond Release: Settlement West Performance Bond

New Business
Authorization to Purchase Pick Up Truck
Authorized purchase of Ford Ranger for Parks Department.

Authorization to Proceed with Next Phase of Parks Master Plans
Authorized staff to proceed with the public input phase for the master plan update for Town Hall Park and a new master plan for Winton Meadows Park and the new park to be located at the northeast corner of Dan Jones and 100 South.

Also, authorized staff to proceed an analysis of the operational costs of the proposed facilities and an estimate of the costs for the proposed improvements.

Resolution
Resolution 2019-22: LPA Agreement to Pave Dan Jones Road
Approved. Agreement is with the State of Indiana to pave Dan Jones Road as a result of being awarded a \$1 million community crossing grant.

Resolution 2019-23: Letter of Intent with Town of Plainfield for 100 South Project
Approved. Letter of Intent outlines the framework for an agreement with the Town of Plainfield for the 100 South project.

Resolution 2019-24: Approving Order of the Avon Plan Commission
Approved. The 100 South Road Widening and Roundabout project was added as an eligible project for TIF funds by the Redevelopment Commission. The Plan Commission confirmed that the project complied with the goals of the Comprehensive Plan. The Resolution approved the Plan Commission's action.

Resolution 2019-25: Interlocal Agreement: Annexation
Approved. Agreement with Hendricks County to assign planning and building jurisdiction to the Town of Avon for an area that has submitted voluntary annexation petitions to the Town.

Ordinance

Introduction: Ordinance 2019-16: Amending Permit Requirements

Introduced. As required by a new state law, the ordinance defines the type of criminal activity that would result in the revocation of a business permit.

Introduction: Ordinance 2019-17: Creating Redevelopment Authority

Introduced. Ordinance creates a Redevelopment Authority to finance the construction of the 100 South road widening.

Introduction: Ordinance 2019-18: Amending PTO policy

Introduced. The Personnel committee is recommending that the PTO policy be amended to allow a maximum carry over of 240 hours instead of 80 hours starting at the end of 2020 in to 2021.

Introduction: Ordinance 2019-19: Amending Holiday Leave (2 options)

Introduced. Council discussed options to amend the holiday leave policy.

Introduction: Ordinance 2019-20: Amending FMLA Policy

Introduced. The Personnel committee is recommending that the FMLA policy be amended to require the use of PTO and sick time prior to earning 4 weeks of paid FMLA leave.

Introduction and public hearing: Ordinance 2019-21: Additional Appropriation

Introduced and a public hearing was held. The Ordinance appropriates grant funds and other additional revenue in to the 2019 budget.

Next Meeting: December 5 at 7 pm

“Avon is a safe, vibrant community for active families and thriving businesses.”