

For Immediate Release

**Professional Local Government Managers of Hendricks County Adopt
Guiding Principles for Ethical Governance**

Hendricks County, IN. (December 30, 2019) The professional local government managers (Town Managers) in Hendricks County, exemplifying their commitment of coordination and communication between municipalities, have recently adopted guiding principles for ethical management of their local communities. The guiding principles seek to assure the residents of their communities that their Town Managers are dedicated to the highest ideals of honor and integrity in service to their community.

“One of the key guiding principles for us is to not leverage our position for personal gain or benefit,” said Brownsburg Town Manager Jeff Eder.

The professional local government managers in Hendricks County that have agreed to follow the guiding principles include Andrew Klinger, Plainfield Town Manager; Nate Thorne, Plainfield Assistant Town Manager; Mark Morgan, Danville Town Manager; Dan Slattery, Clayton Town Manager; Tom Klein, Avon Town Manager; Ryan Cannon, Avon Assistant Town Manager and Jeff Eder, Brownsburg Town Manager. These managers have all studied public affairs or have experience in local government management with a combined 144 years of local government experience.

“Collectively, all the Town Managers and Assistant Town Managers meet regularly to share ideas, to update one another on projects and coordinated efforts and discuss current trends or challenges,” said Plainfield Town Manager Andrew Klinger, “With so much divisive coverage of government and especially of officials who have unfortunately made poor choices in their roles; we wanted to let our residents know that your Town Managers are dedicated to the concepts of effective and democratic local government.”

According to the International City/County Management Association (ICMA), 85-percent of municipalities in United States, with a population of 2,500 or more, have a professional manager serving as the Chief Administrative Officer (CAO) that is appointed to oversee and take full responsibility for day-to-day operations of the local municipality. (ICMA) has long established ethics as a core membership principle for the advancement of the profession of local government management and is the catalyst behind the unified effort of the Hendricks County Managers to adopt these principles.

“Problem solving without discrimination and on the basis of principle and justice is how the Hendricks County professional managers conduct business,” said Tom Klein, Town Manager. “It is our hope that we can be an example for good government in Hendricks County.”

Hendricks County Professional Local Government Managers Guiding Principles:

1. Dedicated to the concepts of effective and democratic local government.
2. Maintain a constructive, creative and practical attitude toward local government.
3. Dedicated to the highest ideals of honor and integrity in all public and personal relationships.
4. Serve the best interests of the people.
5. Provide local elected officials with facts and advice on matters of policy as basis for making decisions and setting community goals.
6. Uphold and implement local government policies adopted by local officials.
7. Refrain from political activities which undermine public confidence in professional administrators.
8. Continually improve our professional ability.
9. Keep the community informed on local government affairs.
10. Encourage communication between citizens and local government officers.
11. Emphasize friendly and courteous service to the public.
12. Handle each problem without discrimination on the basis of principle and justice.
13. Handle all matters of personnel on the basis of merit.
14. We shall not leverage our position for personal gain or benefit.

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